

GWENT POLICE AUTHORITY

Strategic Planning and Performance Committee

Date: 5th November 2009 **Item No:** 4a

Heading: Police Authority Business Plan 2008-2011

Report Author: Chief Executive

SUMMARY

Attached at Appendix 1 is the updated Police Authority Business Plan. The green highlighted areas relate to the areas to be amended to reflect the ongoing position for 2009/2010.

RECOMMENDATION(S)

Members are asked to consider progress in the Police Authority Business Plan.

1. BACKGROUND

1.1 The Corporate Planning and Performance Committee on 8th January 2009 agreed a revised Police Authority Business Plan and also agreed it would be reviewed annually with six monthly updates.

2. PROPOSAL FOR CONSIDERATION BY COMMITTEE/CURRENT POSITION

2.1 The Business Plan attached at Appendix 1 sets out progress against the actions agreed. Members are asked to note progress.

3. STAFFING/PERSONNEL IMPLICATIONS

3.1 There may be staffing or personnel implications as work on the actions will be allocated via the staff PDR process. However, some of the new duties on the green paper may require either alternatives to existing job descriptions or consideration of additional resources.

4. FINANCIAL IMPLICATIONS

4.1 There are no financial additional implications associated with the recommendation in this report.

5. CONSULTATION

5.1 All staff have been consulted on the contents of this plan and the proposed updates.

6. PROJECT ASSESSMENT FOR EQUALITY AND DIVERSITY MATTERS

6.1 This project/proposal has been considered against the general duty to promote equality, as stipulated under the Police Authority's Single Equality Scheme, and has been assessed not to discriminate against any particular group.

7. RISK ASSESSMENT

7.1 By adopting the Business Plan approach the Police Authority are attempting to manage risk areas. The review of the plan and its action on an annual basis will allow any risks to be re-evaluated and action taken if necessary to minimise the risks identified.

8. STAYING AHEAD (2011 REVIEW)

8.1 There are no direct implications for 2011.

9. CONCLUSION

9.1 The Business Plan has enabled the Police Authority to focus its attention on areas for development. It has also helped inform the Personal Development Review Scheme for staff in the Secretariat by allocating specific tasks to them.

10. CONTACT OFFICER

10.1 Chief Executive.

11. BACKGROUND PAPERS

11.1 Business Plan 2008-2011
PASA document

12. APPENDICES

12.1 Business Plan 2008-2011