

**Gwent Police Authority**  
**Medium Term Revenue Projections 2010/11 to 2012/13**  
**At 31st January 2010 (Optimistic Scenario)**

**Appendix 1**

	( a )	( b )	( c )	( d )
	2009/10 Plan £'000s	2010/11 Optimistic £'000s	2011/12 Optimistic £'000s	2012/13 Optimistic £'000s
1 Effect of Pay Awards and Increments	3,401	3,465	2,828	1,790
2 Non-Staff Inflation (Notes b and c)	1,490	413	401	393
3 Pick up of 2008/09 budget shortfall	973	0	0	0
4 Loss of Investment Income	1,226	0	0	0
5 In Service Pressures / Developments	1,706	2,238	210	0
6 Savings identified through Re-basing	0	-452	-119	-119
7 Unavoidable Cost Increases	8,796	5,664	3,319	2,063
8 Level 2 / Protective Services	0	679	0	0
9 Capital Borrowing - Principal and Interest (Note d)	0	0	0	0
10 Gross Budget Movement	8,796	6,343	3,319	2,063
11 Recurring Base Budget Brought Forward	114,301	123,097	129,439	132,758
12 Projected Budgetary Requirement	123,097	129,439	132,758	134,822
13 % Increase on Previous Years Base Budget	7.70%	5.15%	2.56%	1.55%
Funded from :				
14 Central Police Funding (Grant, RSG & NNDR)	-82,619	-84,684	-84,684	-84,684
15 Council Tax	-35,231	-37,164	-38,297	-39,466
16 Total Funding	-117,850	-121,848	-122,982	-124,150
<b>17 Projected Recurring Deficit / (Surplus) Before Efficiencies and Savings</b>	<b>5,247</b>	<b>7,591</b>	<b>9,777</b>	<b>10,672</b>
<b>18 Efficiencies and Savings</b>				
19 Totaliser (Cumulative Profile) (Note e)	<b>(3,121)</b>	<b>(7,109)</b>	<b>(9,859)</b>	<b>(9,899)</b>
<b>20 Projected Recurring Deficit/ (Surplus) After Efficiencies and Savings</b>	<b>2,126</b>	<b>482</b>	<b>(83)</b>	<b>773</b>
21 Loss of Floor Funding Grant (Note f)				
<b>22 Projected Recurring Deficit/ (Surplus) After Loss of Floor Funding Grant</b>				<b>773</b>

**Notes**

- a The estimates for 2010/11 and 2011/12 have a higher degree of certainty than those for 2012/13, which are affected by the length of the planning period.
- b Non-staff inflationary growth have generally been assumed to increase at 1.20%.
- c Fuel and Utility Costs have been inflated at 5.0% to reflect current market forces. They have also been subject to zero basing to ensure volume changes are recognised.
- d The revenue consequences of capital borrowing have not been included at this stage.
- e This cumulative total (£9,899k) differs from that on Appendix 5 by £623k, being the amount of efficiencies already included in the 2009/10 opening position (Line 11 above).
- f £1m loss of Floor Funding grant could accrue in 2012/13 in the pessimistic scenario

**Gwent Police Authority**  
**Medium Term Revenue Projections 2010/11 to 2012/13**  
**At 31st January 2010 (Pessimistic Scenario)**

**Appendix 2**

	( a )	( b )	( c )	( d )
	2009/10 Plan £'000s	2010/11 Pessimistic £'000s	2011/12 Pessimistic £'000s	2012/13 Pessimistic £'000s
1 Effect of Pay Awards and Increments	3,401	3,458	3,156	2,368
2 Non-Staff Inflation (Notes b and c)	1,490	413	851	883
3 Pick up of 2008/09 budget shortfall	973	0	0	0
4 Loss of Investment Income	1,226	0	0	0
5 In Service Pressures / Developments	1,706	2,258	210	0
6 Savings identified through Re-basing	0	-452	-119	-119
7 Unavoidable Cost Increases	8,796	5,677	4,098	3,132
8 Level 2 / Protective Services	0	679	0	0
9 Capital Borrowing - Principal and Interest (Note d)	0	0	0	0
10 Gross Budget Movement	8,796	6,356	4,098	3,132
11 Recurring Base Budget Brought Forward	114,301	123,097	129,453	133,551
12 Projected Budgetary Requirement	123,097	129,453	133,551	136,683
13 % Increase on Previous Years Base Budget	7.70%	5.16%	3.17%	2.35%
Funded from :				
14 Central Police Funding (Grant, RSG & NNDR)	-82,619	-84,684	-81,720	-78,860
15 Council Tax	-35,231	-36,630	-36,630	-36,630
16 Total Funding	-117,850	-121,315	-118,351	-115,491
<b>17 Projected Recurring Deficit / (Surplus) Before Efficiencies and Savings</b>	<b>5,247</b>	<b>8,138</b>	<b>15,200</b>	<b>21,192</b>
<b>18 Efficiencies and Savings</b>				
19 Totaliser (Cumulative Profile) (Note e)	<b>(3,121)</b>	<b>(7,109)</b>	<b>(9,859)</b>	<b>(9,899)</b>
<b>20 Projected Recurring Deficit/ (Surplus) After Efficiencies and Savings</b>	<b>2,126</b>	<b>1,029</b>	<b>5,341</b>	<b>11,293</b>
21 Loss of Floor Funding Grant (Note f)				1,000
<b>22 Projected Recurring Deficit/ (Surplus) After Loss of Floor Funding Grant</b>				<b>12,293</b>

**Notes**

- a The estimates for 2010/11 and 2011/12 have a higher degree of certainty than those for 2012/13, which are affected by the length of the planning period.
- b Non-staff inflationary growth have generally been assumed to increase at 2.80%.
- c Fuel and Utility Costs have been inflated at 10.0% to reflect current market forces. They have also been subject to zero basing to ensure volume changes are recognised.
- d The revenue consequences of capital borrowing have not been included at this stage.
- e This cumulative total (£9,899k) differs from that on Appendix 5 by £623k, being the amount of efficiencies already included in the 2009/10 opening position (Line 11 above).
- f £1m loss of Floor Funding grant could accrue in 2012/13 in the pessimistic scenario

**Gwent Police Authority  
Medium Term Revenue Projections 2010/11 to 2012/13  
At 31st January 2010  
Assumptions**

Appendix 3(a)

Description	2009/10	2010/11		2011/12		2012/13		Source
	Actual %	Optimistic %	Pessimistic %	Optimistic %	Pessimistic %	Optimistic %	Pessimistic %	
<b><u>Police Officers</u></b>								
Pay Awards	2.60	2.55	2.55	1.00	1.50	0.50	1.00	CPOSA Circular and Finance Department Estimate
<b><u>Police Staff</u></b>								
Pay Awards	2.60	2.58	2.58	1.00	1.50	0.50	1.00	PSC Circular and Finance Department Estimate
<b><u>Indirect Staff Costs</u></b>								
		2.58	2.58	1.00	1.50	0.50	1.00	PSC Circular and Finance Department Estimate
<b><u>Non Staff Inflation</u></b>								
General (Including Rates)		1.20	1.20	1.20	2.80	1.20	2.80	Consumer Price Index May 2009
Utilities - Gas/Electric		5.00	5.00	5.00	10.00	5.00	10.00	Finance Department estimate
Utilities - Water		2.00	2.00	2.00	5.00	2.00	5.00	Finance Department estimate
Petrol		5.00	5.00	5.00	10.00	5.00	10.00	Finance Department estimate
Diesel		5.00	5.00	5.00	10.00	5.00	10.00	Finance Department estimate
<b><u>Funding</u></b>								
Central Police Funding		2.50	2.50	0.00	-3.50	0.00	-3.50	Final Police Settlement 2010/11
Council Tax Base Increase		0.95	0.95	0.05	0.00	0.05	0.00	Confirmed figures received from Local Authorities for 2010/11)
Council Tax Precept Increase		4.50	3.00	3.00	0.00	3.00	0.00	Finance Department estimate

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**Draft Council Tax Precepts as at 31st January 2010**

Appendix 3(b)

<u>Unitary Authority</u>	<b>Actual</b>	<b>Confirmed</b>	4.50%	4.50%	4.25%	4.00%	3.75%	3.50%	3.25%	3.00%	<b>Tax Base Growth %</b>
	<b>2009/10 Tax Base</b>	<b>2010/11 Tax Base</b>	<b>2009/10 £</b>	<b>2010/11 £</b>	<b>2010/11 £</b>	<b>2010/11 £</b>	<b>2010/11 £</b>	<b>2010/11 £</b>	<b>2010/11 £</b>	<b>2010/11 £</b>	
Caerphilly	57,634.76	57,925.44	10,066,487	10,572,551	10,547,064	10,522,156	10,496,669	10,471,182	10,446,274	10,420,787	0.504%
Blaenau Gwent	19,669.25	19,714.05	3,435,431	3,598,208	3,589,534	3,581,057	3,572,383	3,563,709	3,555,232	3,546,558	0.228%
Torfaen	30,556.00	30,809.00	5,336,911	5,623,259	5,609,703	5,596,455	5,582,899	5,569,343	5,556,095	5,542,539	0.828%
Newport	52,222.00	52,765.00	9,121,095	9,630,668	9,607,451	9,584,762	9,561,546	9,538,329	9,515,640	9,492,423	1.040%
Monmouthshire	41,627.35	42,402.38	7,270,633	7,739,282	7,720,625	7,702,392	7,683,735	7,665,078	7,646,845	7,628,188	1.862%
Prov Settlement	<b>201,709.36</b>	<b>203,615.87</b>	<b>35,230,557</b>	<b>37,163,968</b>	<b>37,074,377</b>	<b>36,986,822</b>	<b>36,897,232</b>	<b>36,807,641</b>	<b>36,720,086</b>	<b>36,630,495</b>	<b>0.945%</b>
Prior Year Band D Council Tax			174.66	174.66	174.66	174.66	174.66	174.66	174.66	174.66	
Proposed Band D Council Tax			174.66	182.52	182.08	181.65	181.21	180.77	180.34	179.90	
Total Council Tax Receivable			35,230,557	37,163,969	37,074,378	36,986,823	36,897,232	36,807,641	36,720,086	36,630,495	
Increase / (Reduction) in Council Tax from 4.50%				0	(89,591)	(177,146)	(266,737)	(356,328)	(443,883)	(533,474)	
		<b>Band</b>	<b>Ratio</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
		<b>A</b>	<b>2/3</b>	116.44	121.68	121.39	121.10	120.81	120.51	120.23	119.93
		<b>B</b>	<b>7/9</b>	135.85	141.96	141.62	141.28	140.94	140.60	140.26	139.92
		<b>C</b>	<b>8/9</b>	155.25	162.24	161.85	161.47	161.08	160.68	160.30	159.91
		<b>D</b>	<b>1</b>	174.66	182.52	182.08	181.65	181.21	180.77	180.34	179.90
		<b>E</b>	<b>1 2/9</b>	213.47	223.08	222.54	222.02	221.48	220.94	220.42	219.88
		<b>F</b>	<b>1 4/9</b>	252.29	263.64	263.00	262.38	261.75	261.11	260.49	259.86
		<b>G</b>	<b>1 2/3</b>	291.10	304.20	303.47	302.75	302.02	301.28	300.57	299.83
		<b>H</b>	<b>2</b>	349.32	365.04	364.16	363.30	362.42	361.54	360.68	359.80
		<b>I</b>	<b>2 1/3</b>	407.54	425.88	424.85	423.85	422.82	421.80	420.79	419.77

**Gwent Police Authority**  
**Medium Term Financial Projections**  
**At 31st January 2010**

Appendix 4(a)

Schedule of Committed / Unavoidable Service Pressures / Developments

**Committed / Unavoidable Pressures**

Ref.	Ref.	Description	Narrative	2010/11 £'000	2011/12 £'000	2012/13 £'000
	<b>A</b>					
	1	Level 2 / Protective Services	To reflect FYE of previously agreed developments	679.0	0.0	0.0
	2	Police Officer Bank Holiday Enhancements	To provide the appropriate level of funding for Bank Holiday Enhancements.	307.0	0.0	0.0
	3	Standards Department	Additional costs of revised structure	190.0	0.0	0.0
	4	Operational Support - Civil Contingency	Additional costs of revised structure	175.0	0.0	0.0
	5	New IT Centre at Blaenavon	Recurring running costs (net of savings) associated with the new IT centre	107.0	0.0	0.0
	6	IS Hardware / Software (NSPIS)	Additional licensing costs in relation to the Custody and Case Preparation module of National Strategy for Police Information Systems (NSPIS)	107.0	0.0	0.0
	7	Service Development	Additional costs of revised structure	100.0	0.0	0.0
	8	Corporate Communications	Additional costs of revised structure	100.0	0.0	0.0
	9	Home Office CTSA Grant Reduction	To maintain the current levels of service provision	87.4	0.0	0.0
	10	Diesel	Pressure due to higher fuel prices and increased usage of Force vehicles	81.3	0.0	0.0
	11	5th Response Hub	Additional budgetary requirements still being identified	64.0	0.0	0.0
	12	Tyres and Tubes	Additional demand due to increased usage of Force vehicles	60.0	0.0	0.0
	13	Rents and Service Charges	Additional running costs of the Estate, primarily due to new Crime Team accommodation on Floor 2 of Brecon House	51.6	0.0	0.0
	14	Reduced Radio Mast Income	Impact of the plan to sell radio mast sites that do not demonstrate value for money (savings reflected within the Estate capital programme)	50.0	0.0	0.0
	15	Oracle	Additional software licensing costs	48.0	0.0	0.0
	16	Airwave	Airline cost increases, due to additional Airwave traffic	46.0	0.0	0.0
	17	MIDAS	Contribution to test the concept of implementing Mobile Fingerprinting	43.0	0.0	0.0
	18	Children's Sexual Assault Referral Centre (SARC)	Contribution to South Wales Police for the use of the Children's SARC at the Heath Hospital	35.0	0.0	0.0
	19	Custody Consumables	Budgetary pressure, primarily around prisoner clothing, mattresses etc	25.0	0.0	0.0
	20	Single Non-Emergency Number (SNEN)	Contribution and annual call charges associated with the roll-out of the 101 SNEN	22.0	0.0	0.0
	21	Paper materials	Budgetary pressure	20.0	0.0	0.0
	22	Information Security Officer	Contribution towards collaborative working with Torfaen CBC	20.0	0.0	0.0
	23	Helicopter Downlink	Increased communication charges associated with the use of this facility	20.0	0.0	0.0
	24	Specials Mileage	To provide recurring funds to reimburse Specials/Volunteers and to reflect the increased rate for mileage	15.0	0.0	0.0
	25	Silver Command Vehicles Satellite links	Maintenance and Subscription costs	15.0	0.0	0.0
	26	Joint Emergency Service Group (JESG) Programme Manager	Force contribution (along with the seven other partners) to the JESG Programme Manager (responsible for delivering the seven key projects currently identified)	12.5	0.0	0.0
	27	Performing Rights Society	To provide recurring funds to meet this new requirement for obtaining performing rights licences	12.0	0.0	0.0
	28	Tasers	Training and consumables associated with the further roll-out of this technology	10.0	0.0	0.0
	29	Ordnance Survey	Additional maintenance in relation to mapping services for command and Control	9.0	0.0	0.0
	30	Flexible Working Group	To provide recurring funds to support the work of this staff	7.0	0.0	0.0
	31	Holmes 2	Additional software licensing costs	6.0	0.0	0.0
	32	Petrol	Pressure due to higher fuel prices and increased usage of Force Vehicles	5.7	0.0	0.0
	33	I2 Support	Maintenance support in relation to analytical reporting software used by the Force's Intelligence Analysis	5.0	0.0	0.0
	34	Checkpoint Licence	Renewal of licensing costs associated with Crime Auditing software	4.0	0.0	0.0
	35	Police Federation	Joint Emergency Service Group - Force contribution to joint training	2.5	0.0	0.0
	36	3G Rental	Costs associated with the rental of mobile technology 3G	1.0	0.0	0.0
	37	Metered/Unmetered Water	Budgetary pressure	0.5	0.0	0.0
	38	Increase in Custody & Detainees Income	Income not previously recognised in base budgets	(40.0)	0.0	0.0
	39	Increase in Firearms Income	Cyclical increase due to timing of renewals	(40.4)	0.0	0.0
		<b>Total Committed Pressures</b>		<b>2,463.1</b>	<b>0.0</b>	<b>0.0</b>

Schedule of Discretionary Pressures and Non-recurrent Pressures Funded from Reserves

Discretionary Pressures

Ref.	Ref.	Description	Narrative	2010/11 £'000	2011/12 £'000	2012/13 £'000	Total Score
	<b>B</b>	<b>1</b> Uniform / Protective Clothing and Body Armour	To take account of identified budgetary pressure	15.0	0.0	0.0	<b>97.00</b>
	<b>2</b>	Drug Intervention Programme	Potential budgetary pick-up if the threat of the removal of funding materialises	0.0	210.0	0.0	<b>80.50</b>
	<b>3</b>	Corporate Communications Campaigns	To provide recurring funds to continue the Force's initiative to deliver marketing, confidence and information campaigns	150.0	0.0	0.0	<b>80.00</b>
	<b>4</b>	Digital Imaging	License costs associated with the movement away from photographic film to digital capture	19.0	0.0	0.0	<b>76.50</b>
	<b>5</b>	Video Conferencing	Increased communication charges associated with the further roll-out of technology	20.0	0.0	0.0	<b>72.00</b>
	<b>6</b>	Gwent Bobby Van Trust	Recurring funds requested by the Trust to formalise the Force's contribution to the charity	86.0	0.0	0.0	<b>71.00</b>
	<b>7</b>	Telephony Investigation Costs	Increased volume in telephony investigation and tracing	50.0	0.0	0.0	<b>70.50</b>
	<b>8</b>	Scientific equipment	Technological development	13.0	0.0	0.0	<b>50.50</b>
	<b>9</b>	Ancillaries	Budgetary pressure, primarily around Projectors	6.0	0.0	0.0	<b>36.50</b>
	<b>10</b>	Pedal Cycle uniforms	Replacement cycle associated with the roll-out of pedal cycles across the Force, predominantly for PCSOs therefore no impact on fleet allocations	70.0	0.0	0.0	<b>27.50</b>
	<b>11</b>	Covert Parking	To provide appropriate covert parking provision	25.0	0.0	0.0	<b>14.00</b>
		<b>Total Discretionary Pressures</b>		<b>454.0</b>	<b>210.0</b>	<b>0.0</b>	
		<b>Total Recurrent Pressures</b>		<b>2,917.1</b>	<b>210.0</b>	<b>0.0</b>	

Non-recurrent Pressures (to be funded from Reserves)

Ref.	Ref.	Description	Narrative	2010/11 £'000	2011/12 £'000	2012/13 £'000	Total Score
	<b>C</b>	<b>1</b> 5th Response Hub	Additional budgetary requirements still being identified	80.0	0.0	0.0	<b>0.0</b>
	<b>2</b>	Impact of Christmas/New Year falling on a weekend	Budgetary pressure to meet the requirements within Police Regulations when Bank Holidays fall on weekends	360.0	240.0	0.0	<b>0.0</b>
	<b>3</b>	Expansion of Ryder Cup Implementation Team	Budgetary requirement to appropriately plan for this event	207.0	0.0	0.0	<b>0.0</b>
	<b>4</b>	Ratings Appeals	To provide non-recurring funding to (if necessary) challenge Business Rate assessments (undertaken every 5 years)	25.0	0.0	0.0	<b>0.0</b>
	<b>5</b>	Police Federation	Additional Costs to fund administrative staff	18.0	0.0	0.0	<b>0.0</b>
		<b>Total Non-recurrent Pressures</b>		<b>690.0</b>	<b>240.0</b>	<b>0.0</b>	

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**Summary Staying Ahead Totaliser**  
**Savings Identified to 31st January 2010**

Appendix 5(a)

Ref	Realisation Plan					Cumulative £'000
	2009/10 £'000	2010/11 £'000	2011/12 £'000	2012/13 £'000		
						<b>9,777</b>
	<b>Identified Budget Shortfall at 31st March 2012</b>					
	<b><u>Non-Staff Efficiencies and Savings</u></b>					
1	Information Services	0	(779)	(645)	(40)	(1,464)
2	Procurement	(300)	(150)	0	0	(450)
3	People Services	(59)	(25)	0	0	(84)
4	Central Administration	(40)	0	0	0	(40)
5	Finance Function	0	(20)	0	0	(20)
6	Estates	0	(288)	0	0	(288)
7	Fleet	0	(30)	0	0	(30)
8	Reconfiguration of Business Support	0	(62)	0	0	(62)
9	Operational Service Delivery	(331)	(180)	(1,570)	0	(2,081)
10	Other Non-Staff Efficiencies & Savings	0	0	0	0	0
11	Non-Staff Budget Reductions	(2,395)	0	(210)	0	(2,605)
	<b>Total Non-Staff Savings</b>	<b>(3,125)</b>	<b>(1,534)</b>	<b>(2,425)</b>	<b>(40)</b>	<b>(7,124)</b>
	<b><u>Staff Efficiencies and Savings</u></b>					
1	People Services Review	0	(252)	0	0	(252)
2	Business Support Review	0	(315)	0	0	(315)
3	Divisional Admin Restructure	0	(309)	0	0	(309)
4	Station Front Office Review	0	(250)	(325)	0	(575)
5	Data Management Review	0	(390)	0	0	(390)
6	Traffic Wardens	(116)	(16)	0	0	(132)
7	Crime Tasking Staff	0	(146)	0	0	(146)
8	Public Order Trainers	0	(194)	0	0	(194)
9	Operational Police Staff Vacancies	(425)	(525)	0	0	(950)
10	Other Staff Budget Efficiencies & Savings	(33)	0	0	0	(33)
11	Other Staff Budget Reductions	(45)	(58)	0	0	(103)
	<b>Cashable Efficiencies Total</b>	<b>(619)</b>	<b>(2,455)</b>	<b>(325)</b>	<b>0</b>	<b>(3,399)</b>
	<b>Total</b>	<b>(3,744)</b>	<b>(3,989)</b>	<b>(2,750)</b>	<b>(40)</b>	<b>(10,522)</b>

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**Cash Releasing Efficiency Opportunities**  
**Savings Identified to 31st January 2010**

Appendix 5(b)

Ref Number	Efficiency Scheme	Efficiency Opportunity £'000	Recurring Realisable Saving £'000	Incorporated 2009/10 Budget £'000	2009/10 £'000	2010/11 £'000	2011/12 £'000	2012/13 £'000	Realised as at Dec 09
<b>Non-Staff Efficiencies &amp; Savings</b>									
<b>A <u>Information Services</u></b>									
1	Voice Network	(300)	(300)			(100)	(200)		
2	Landline Maintenance	(100)	(100)			(75)	(25)		
3	Facsimile/Printer Rationalisation	(80)	(80)				(40)	(40)	
4	Server Rationalisation	(80)	(80)			(60)	(20)		
5	Software Maintenance	(250)	(250)			(100)	(150)		
6	Airwave/BT Connectivity	(200)	(200)			(200)			
7	BT Connectivity (Linked to Station Closures)	(100)	(100)				(100)		
8	Mobile & Pager Maintenance	(15)	(15)			(15)			
9	Mobile & Pager Call Charges	(40)	(40)			(40)			
10	Landline Call Charges	(142)	(142)			(142)			
11	Novell	(90)	(90)				(90)		
12	Mobile & Blackberry Rental	(20)	(20)				(20)		
13	Call Loggers	(3)	(3)			(3)			
14	Terminal Equipment Maintenance	(2)	(2)			(2)			
15	Tannoy Maintenance	(8)	(8)			(8)			
16	Airwave Trainer 1 wte (SO1)	(34)	(34)			(34)			
<b>Information Services Total (Note a)</b>		<b>(1,464)</b>	<b>(1,464)</b>	<b>0</b>	<b>0</b>	<b>(779)</b>	<b>(645)</b>	<b>(40)</b>	<b>0</b>
<b>B <u>Procurement</u></b>									
1	Forensic Analytical Services	(200)	(200)	(150)		(50)			(150)
2	Building Cleaning	(50)	(50)	(50)					(50)
3	Retendering Activities	(200)	(200)		(100)	(100)			(30)
<b>Procurement Total</b>		<b>(450)</b>	<b>(450)</b>	<b>(200)</b>	<b>(100)</b>	<b>(150)</b>	<b>0</b>	<b>0</b>	<b>(230)</b>
<b>C <u>People Services</u></b>									
1	Use of internal assessors for recruitment	(9)	(9)	(9)					(9)
2	External training budget/Post Entry Training reduction	(75)	(75)	(50)		(25)			(50)
3	Custody Nurses to carry out OHU work								

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**Cash Releasing Efficiency Opportunities**  
**Savings Identified to 31st January 2010**

Appendix 5(b)

Ref Number	Efficiency Scheme	Efficiency Opportunity £'000	Realisable Saving £'000	2009/10 Budget £'000	2009/10 £'000	2010/11 £'000	2011/12 £'000	2012/13 £'000	Realised as at Dec 09
	<b>People Services Total</b>	<b>(84)</b>	<b>(84)</b>	<b>(59)</b>	<b>0</b>	<b>(25)</b>	<b>0</b>	<b>0</b>	<b>(59)</b>

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**Cash Releasing Efficiency Opportunities**  
**Savings Identified to 31st January 2010**

Appendix 5(b)

Ref Number	Efficiency Scheme	Efficiency Opportunity £'000	Realisable Saving £'000	2009/10 Budget £'000	2009/10 £'000	2010/11 £'000	2011/12 £'000	2012/13 £'000	Realised as at Dec 09
<b>D <u>Corporate Communications</u></b>									
1	Printing Outside Contracts	(40)	(40)		(40)				(40)
<b>Central Administration Total</b>		<b>(40)</b>	<b>(40)</b>	<b>0</b>	<b>(40)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(40)</b>
<b>E <u>Finance Function</u></b>									
1	Revised Computer systems								
2	Payslips	(20)	(20)			(20)			
<b>Finance Function Total (Note b)</b>		<b>(20)</b>	<b>(20)</b>	<b>0</b>	<b>0</b>	<b>(20)</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>F <u>Estate</u></b>									
1	Unplanned Building Repairs								
2	Sale of Radio Masts								
3	Proposed Rationalisation of Estate	(288)	(288)			(288)			
4	Estates Strategy Activities								
<b>Estate Total</b>		<b>(288)</b>	<b>(288)</b>	<b>0</b>	<b>0</b>	<b>(288)</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>G <u>Fleet</u></b>									
1	Storage - Vehicle Recovery Contract	(30)	(30)			(30)			
<b>FLEET TOTAL</b>		<b>(30)</b>	<b>(30)</b>	<b>0</b>	<b>0</b>	<b>(30)</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>H <u>Reconfiguration of Business Support Function</u></b>									
1	Use Digital instead of Audio tapes	(52)	(52)			(52)			
2	Postal Services	(99)	(10)			(10)			

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**Cash Releasing Efficiency Opportunities**  
**Savings Identified to 31st January 2010**

Appendix 5(b)

Ref Number	Efficiency Scheme	Efficiency Opportunity £'000	Realisable Saving £'000	2009/10 Budget £'000	2009/10 £'000	2010/11 £'000	2011/12 £'000	2012/13 £'000	Realised as at Dec 09
		(151)	(62)	0	0	(62)	0	0	0
	<b>TOTAL EFFICIENCY OPPORTUNITY FROM BUSINESS SUPPORT</b>	<b>(2,527)</b>	<b>(2,438)</b>	<b>(259)</b>	<b>(140)</b>	<b>(1,354)</b>	<b>(645)</b>	<b>(40)</b>	<b>(329)</b>

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**Cash Releasing Efficiency Opportunities**  
**Savings Identified to 31st January 2010**

Appendix 5(b)

Ref Number	Efficiency Scheme	Efficiency Opportunity £'000	Realisable Saving £'000	2009/10 Budget £'000	2009/10 £'000	2010/11 £'000	2011/12 £'000	2012/13 £'000	Realised as at Dec 09
<b>I</b>	<b><u>Operational Service Delivery</u></b>								
1	20 % Reduction in Police Officer Overtime (£2.5m budget)	(500)	(500)	(250)				(250)	
2	Reduction and Housing and Rent Allowances	(81)	(81)	(81)					(81)
3	Civilianisations	(1,000)	(1,000)			(180)		(820)	
4	Further reduction in Police Officer Overtime (£2.5m budget)	(500)	(500)					(500)	
5	Cashable Business Benefits Realisation from Service Development								
6	Custody Review								
7	Administration of Justice Review								
8	Efficiency Ideas from Staff and Officers								
	<b>TOTAL EFFICIENCY OPPORTUNITY FROM OP SERVICE DELIVERY</b>	<b>(2,081)</b>	<b>(2,081)</b>	<b>(331)</b>	<b>0</b>	<b>(180)</b>	<b>(1,570)</b>	<b>0</b>	<b>(81)</b>
	<b>TOTAL NON-STAFF EFFICIENCY SAVINGS</b>	<b>(4,608)</b>	<b>(4,519)</b>	<b>(590)</b>	<b>(140)</b>	<b>(1,534)</b>	<b>(2,215)</b>	<b>(40)</b>	<b>(410)</b>
<b>Staff Efficiencies &amp; Savings</b>									
<b>J</b>	<b><u>Staff Efficiencies &amp; Savings</u></b>								
1	Creation of People Services	(504)	(252)				(252)		(252)
2	Recurring Staffing - Finance Department	(42)	(42)				(42)		
3	Review/Centralisation of Divisional Admin	(309)	(309)				(309)		
4	Business Support Review	(273)	(273)				(273)		
5	Data Management Review	(390)	(390)				(390)		
6	Station Front Office Service Review	(575)	(575)				(250)	(325)	
7	Reduction 1 Custody ID Manager	(33)	(33)	(33)					(33)
	<b>TOTAL STAFF EFFICIENCY SAVINGS</b>	<b>(2,126)</b>	<b>(1,874)</b>	<b>(33)</b>	<b>0</b>	<b>(1,516)</b>	<b>(325)</b>	<b>0</b>	<b>(285)</b>
	<b>TOTAL CASHABLE EFFICIENCY SAVINGS</b>	<b>(6,734)</b>	<b>(6,393)</b>	<b>(623)</b>	<b>(140)</b>	<b>(3,050)</b>	<b>(2,540)</b>	<b>(40)</b>	<b>(695)</b>

**Gwent Police Authority  
Medium Term Financial Projections 2010/11 to 2012/13  
Cash Releasing Efficiency Opportunities  
Savings Identified to 31st January 2010**

**Appendix 5(b)**

9

**Gwent Police Authority  
Medium Term Financial Projections 2010/11 to 2012/13  
Cash Releasing Efficiency Opportunities  
Savings Identified to 31st January 2010**

**Appendix 5(b)**

9

**Gwent Police Authority  
Medium Term Financial Projections 2010/11 to 2012/13  
Cash Releasing Efficiency Opportunities  
Savings Identified to 31st January 2010**

**Appendix 5(b)**

**Gwent Police Authority  
Medium Term Financial Projections 2010/11 to 2012/13  
Cash Releasing Efficiency Opportunities  
Savings Identified to 31st January 2010**

**Appendix 5(b)**

**Gwent Police Authority  
Medium Term Financial Projections 2010/11 to 2012/13  
Cash Releasing Efficiency Opportunities  
Savings Identified to 31st January 2010**

**Appendix 5(b)**

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**Budget Reductions**  
**Savings Identified to 31st January 2010**

Appendix 5(c)

Ref		Planned			Realised
		2009/10 £	2010/11 £	2011/12 £	
	<b>NON-STAFF BUDGET SAVINGS &amp; REDUCTIONS</b>				<b>31st Oct 09 £</b>
A	<b>Original Recurring Budget Savings - Banked</b>				
1	Housing & Rent Allowances	(12,362)			(12,362)
2	CCTV Posts	(41,000)			(41,000)
3	Subsistence	(20,000)			(20,000)
4	Hospitality	(10,000)			(10,000)
5	Stationery	(24,000)			(24,000)
6	Open Day	(12,042)			(12,042)
7	Increased Vehicle Recovery Income	(50,000)			(50,000)
8	Rebated Utilities - Gas	(123,268)			(123,268)
9	Rebated Utilities - Electric	(25,575)			(25,575)
10	Rebated - Rates	(2,020)			(2,020)
11	Unbudgeted Income Schools Liaison	(90,528)			(90,528)
12	Reduction in Public Holiday Enhancements Budget	(100,000)			(100,000)
13	Review of Operational Non-Staff Budgets	(809,000)			(809,000)
14	Cessation of DIP Grant			(210,000)	(210,000)
15	SMP Contribution	(168,338)			(168,338)
B	<b>New Recurring Budget Savings - Banked</b>				
1	Pay Awards and Non-staff Inflation	(471,000)			(471,000)
2	Development Reserve			0	0
3	HTU PC Post	(52,236)			(52,236)
4	Other	(85,233)			(85,233)
				0	0
C	<b>Potential Budget savings</b>				
1	Corporate Police Staff Vacancies			0	0
2	Business Support Police Staff Vacancies	(208,000)			(208,000)
3	Police Staff Overtime and Enhancements	(90,000)			(90,000)
4	PCSO Overtime and Enhancements			0	0
	<b>NON-STAFF BUDGET SAVINGS &amp; REDUCTIONS</b>	<b>(2,394,602)</b>	<b>0</b>	<b>(210,000)</b>	<b>(2,604,602)</b>
	<b>STAFF BUDGET SAVINGS &amp; REDUCTIONS</b>				
D	<b>Staff Budget Savings &amp; Reductions</b>				
1	IS Training Manager	(29,416)			(29,416)
2	Crime Scene Manager	(10,116)	(40,464)		(50,580)
3	Firearms Policy Officer	(5,826)	(17,478)		(23,304)
4	Traffic Wardens	(115,844)	(15,659)		(131,503)
5	Crime Tasking Staff		(145,884)		(145,884)
6	Public Order Trainers		(194,036)		(194,036)
7	Operational Police Staff Vacancies	(425,000)	(525,000)		(950,000)
	<b>STAFF BUDGET SAVINGS &amp; REDUCTIONS</b>	<b>(586,202)</b>	<b>(938,521)</b>	<b>0</b>	<b>(1,524,723)</b>
	<b>Total</b>	<b>(2,980,804)</b>	<b>(938,521)</b>	<b>(210,000)</b>	<b>(4,129,325)</b>
					<b>(1,097,669)</b>

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**Reserves and Sinking Funds as at 31st January 2010**

Appendix 6(a)

	Opening Balance 2009/10 £'000	Month 9 Balance £'000	Forecast Movements £'000	Closing Balance 2009/10 £'000	Notes
<b>A Reserves</b>					
1 General Reserve (Operational)	5,500	5,476		5,476	Working capital and contingency fund for extraordinary circumstances
<b>2 Total General Reserves</b>	<b>5,500</b>	<b>5,476</b>	<b>0</b>	<b>5,476</b>	
<b>B Earmarked Reserves</b>					
1 Insurance	1,776	1,776	0	1,776	Reserve to cover known unsettled claims plus an actuarial assessment of the likely value of present/future claims against the Authority
2 Divisional & Other Specific Reserves	3,834	3,512	(978)	2,534	See detailed breakdown at Appendix 6(b)
3 2011 Review - Pump Priming	2,683	2,066	(705)	1,360	Funding for ACPO efficiency and performance initiatives
4 Contribution to Budget Deficit	4,223	4,223	(4,223)	0	
5 Operation Jasmine	558	558	(558)	0	
6 Litigation	500	279	(279)	(0)	
7 Forecast Outturn 2009/10	0	5,686	(5,686)	0	
8 Revenue Reserve for Estate Strategy Expenditure	0	0	9,438	9,438	Funding for Estate strategy
9 Funding of 2010/11 & 2011/12 non-recurring			930	930	
<b>10 Total Earmarked</b>	<b>13,574</b>	<b>18,099</b>	<b>(2,061)</b>	<b>16,038</b>	
<b>C Capital Reserves</b>					
1 Capital Grant	0	0		0	
2 Command & Control	821	1,161		1,161	Funding to replace Command and Control system
3 IS&T Reserve	2,085	2,781	(2,281)	500	Required to fund IS&T strategy implementation
<b>4 Total Capital Reserves</b>	<b>2,906</b>	<b>3,942</b>	<b>(2,281)</b>	<b>1,661</b>	
<b>D Total Reserves</b>	<b>21,980</b>	<b>27,518</b>	<b>(4,342)</b>	<b>23,176</b>	

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**Reserves and Sinking Funds as at 31st January 2010**

Appendix 6(a)

	Opening Balance 2009/10 £'000	Month 9 Balance £'000	Forecast Movements £'000	Closing Balance 2009/10 £'000	Notes
<b>E Sinking Funds</b>					
1 PFI	9,276	8,148	960	9,108	
2 Airwave	3,826	3,826	(270)	3,556	
<b>3 Total Sinking Funds</b>	<b>13,102</b>	<b>11,974</b>	<b>690</b>	<b>12,664</b>	

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**Divisional and Other Specific Reserves**

Appendix 6(b)

	<b>Opening Balances 2009/2010 £'000s</b>	<b>Reserve Balance Month 9 £'000s</b>	<b>No Longer Required £'000s</b>	<b>Forecast use in 2009/10 £'000s</b>	<b>Retain £'000s</b>		
<b>External &amp; Ring Fenced Funds</b>							
1	Incentivisation Funds (Proceeds of Crime receipts)	332.9	332.9	0.0	0.0	637.9	Strategy for utilisation is currently being compiled
2	PCSO funding 2007/08 - possible claw back by Home Office	150.0	150.0	150.0	0.0	0.0	Past liability, now unlikely to be realised, any risk covered by General Reserve
3	PCSO Reserve 2008-09	300.0	300.0	0.0	0.0	300.0	Strategy for utilisation is currently being compiled
4	All Wales Schools Liaison	112.3	112.3	0.0	0.0	112.3	Ring fenced grant funding
5	CJSSS 2008-09	98.8	98.8	0.0	0.0	98.8	Strategy for utilisation is currently being compiled
6	Neighbourhood Policing Fund 2007/08	72.0	72.0	0.0	0.0	72.0	Strategy for utilisation is currently being compiled
7	CJSSS Match funding - (for digital dictation)	50.0	50.0	0.0	0.0	50.0	Ring fenced grant funding
8	Local Resilience Forum	44.6	38.3	0.0	0.0	38.3	Ring fenced grant funding
9	GCJB	42.5	42.5	0.0	42.5	0.0	Will be utilised in year
10	WITS Gwent Police Contribution	15.0	0.0	0.0	0.0	0.0	Utilised in year
11	Defibrulators	6.0	6.0	6.0	0.0	0.0	Release - equipment funded from base
12	Making the Connection	62.2	38.3	0.0	0.0	38.3	Ring fenced grant funding
13	Specials Capacity Building Grant	61.8	61.8	0.0	0.0	61.8	Strategy for utilisation is currently being compiled
14	Schools Programme Website	40.0	40.0	0.0	0.0	40.0	Ring fenced grant funding
15	Conflict Mgt ACPO Project	22.4	22.4	0.0	22.4	0.0	Reserve to be transferred to Dyfed Powys Police
16	NHP Website	15.6	15.6	0.0	0.0	15.6	Strategy for utilisation is currently being compiled
17	Environment & violent crime	10.1	10.1	0.0	10.1	0.0	Will be utilised in year
18	Database for Schools Liaison	10.0	10.0	0.0	0.0	10.0	Ring fenced grant funding
19	Newport Transport PCSO Tasking	9.8	9.8	0.0	9.8	0.0	Release to Force tasking
20	Newport Capture Car	7.3	5.5	5.5	0.0	0.0	Release - equipment funded from base
21	Dedicated Security Posts	1.5	1.5	0.0	0.0	1.5	Ring fenced grant funding
22	P Codes - Ex B Division	11.3	11.3	0.0	0.0	11.3	Ring fenced grant funding
23	P Codes - Ex A Division	2.0	2.0	0.0	0.0	2.0	Ring fenced grant funding
24	School Liaison Officer	3.0	3.0	3.0	0.0	0.0	No longer required
		<b><u>1,481.1</u></b>	<b><u>1,434.1</u></b>	<b><u>164.5</u></b>	<b><u>84.8</u></b>	<b><u>1,489.8</u></b>	

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**Divisional and Other Specific Reserves**

Appendix 6(b)

	Opening Balances 2009/2010 £'000s	Reserve Balance Month 9 £'000s	No Longer Required £'000s	Forecast use in 2009/10 £'000s	Retain £'000s	
<b>Other Reserves</b>						
1	Body Armour	651.3	651.3	0.0	0.0	651.3 Replacement Strategy being developed
2	Private Medical Treatment	180.0	180.0	180.0	0.0	0.0 Risk manage on case by case basis
3	2011 Running Budget - costs of review team	229.5	128.6	128.6	0.0	0.0 Planning team has been disbanded - recurrent staff are in base
4	Command & Control Project team for 2 years	230.0	221.2	0.0	0.0	221.2 Ongoing project
5	IS Revenue costs associated with Capital Schemes	100.0	0.0	0.0	0.0	0.0 Utilised in 2009/10
6	Police Authority Summaries	100.0	100.0	0.0	0.0	100.0 Ongoing requirement
7	Development of new technology for Force Communications Suite	88.4	24.1	0.0	24.1	0.0 Ongoing expenditure
8	Helicopter Downlink infrastructure	86.0	86.0	0.0	86.0	0.0 Expenditure committed
9	Procurement	50.0	50.0	50.0	0.0	0.0 No longer required
10	Printing Equipment	20.0	20.0	20.0	0.0	0.0 No longer required
11	Planning Team Restructuring	67.9	67.9	67.9	0.0	0.0 No longer required
12	Management of Police Information (MOPI)	65.5	65.5	65.5	0.0	0.0 Release - subject to new approval through BTCCG
13	Information Security Strategy for Police Services (ISS4PS)	80.7	80.7	80.7	0.0	0.0 Release - subject to new approval through BTCCG
14	The Event	6.0	6.0	6.0	0.0	0.0 Project completed, remaining funds surplus to requirement
15	Upgrade Interview Equipment	52.0	52.0	0.0	0.0	52.0 Match funding for ring fenced grant funding
16	Duty Resource Management - funding for project team	50.7	50.7	50.7	0.0	0.0 Release - subject to new approval through BTCCG
17	Business Continuity & Disaster Recovery	48.0	48.0	48.0	0.0	0.0 Release - subject to new approval through BTCCG
18	Informants' Reserve	47.6	47.6	47.6	0.0	0.0 Proposed to be utilised for operational purposes
19	Intel software Package (I2 Base)	45.0	45.0	45.0	0.0	0.0 Drop - funded from capital programme
20	Missing Person database - Collaboration with Dyfed Powys	38.0	38.0	38.0	0.0	0.0 Release - subject to new approval through BTCCG
21	Enhanced Analytical Capability - Analysts/Researchers	31.3	31.3	31.3	0.0	0.0 Release - being funded from base budget within year
22	CSI Collaboration team	24.8	24.8	24.8	0.0	0.0 Release - being funded from base budget within year
23	Diversity Training	20.0	20.0	0.0	0.0	20.0 Ongoing requirement
24	Safety Search Gloves	10.0	10.0	10.0	0.0	0.0 Release - being funded from base budget within year
25	Ryder Cup	5.6	5.6	5.6	0.0	0.0 Release - being funded from ACPO fund
26	A Division safer communities	5.5	5.5	5.5	0.0	0.0 No longer required
27	CBRN	4.1	4.1	4.1	0.0	0.0 Release - being funded from base budget within year
28	Tfr Bobby Scheme to EMR	3.5	3.5	3.5	0.0	0.0 Release - being funded from base budget within year
29	Abnormal loads	2.6	2.6	2.6	0.0	0.0 No longer required
30	Maindee Violent Patients	2.5	2.5	2.5	0.0	0.0 Release - being funded from base budget within year
31	FM Alarms	2.0	2.0	2.0	0.0	0.0 Release - being funded from base budget within year
32	Crucial Crew Project	1.5	0.0	0.0	0.0	0.0 No longer required
33	50+ Positive Action	1.1	1.1	0.0	1.1	0.0 Ongoing requirement
34	European Diploma in Policing	1.0	1.0	0.0	1.0	0.0 Ongoing requirement
35	SMAP (Triage & 6 Nations Rugby)	1.0	1.0	0.0	1.0	0.0 Transfer to Tasking Fund
36	B Division Schools Liaison	0.6	0.6	0.6	0.0	0.0 No longer required
		<b>2,353.6</b>	<b>2,077.9</b>	<b>920.3</b>	<b>113.2</b>	<b>1,044.5</b>
		<b>3,834.7</b>	<b>3,512.0</b>	<b>1,084.8</b>	<b>197.9</b>	<b>2,534.3</b>

**Gwent Police Authority  
Medium Term Financial Projections 2010/11 to 2012/13  
Capital Programme 2010/11 to 2012/13**

Appendix 7

	2010/11 £'000	2011/12 £'000	2012/13 £'000
<b>Estate</b>			
<b>A Major Schemes</b>			
<b>Total Major Schemes</b>			
<b>B Minor Works</b>			
1 Energy Conservation	20	20	20
2 Minor Works	500	500	500
3 Disable Access	55	55	55
4 Health & Safety	67	67	67
5 Custody H&SDAA	20	20	20
6 Fire Precautions	20	20	20
<b>Total Minor Works</b>	<b>682</b>	<b>682</b>	<b>682</b>
<b>C Total Estate</b>	<b>682</b>	<b>682</b>	<b>682</b>
<b>D Vehicles</b>	<b>1,132</b>	<b>1,192</b>	<b>1,902</b>
<b>E Information Systems</b>			
1 IT Replacement Programme	112	112	112
2 VOIP	500		
3 IAM	200		
4 ED RMS	100	150	
5 SQL Database	30	120	
<b>Information Systems</b>	<b>942</b>	<b>382</b>	<b>112</b>
<b>F Force Projects</b>			
1 Resource Management System			
2 Evidential Property Management			
3 ANPR			
4 Extension of Taser			
5 Lawson Upgrades			
<b>Force Projects</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>G Implications of Strategies</b>			
1 Estate	0	0	0
2 IS	0	0	0
<b>Implications of Strategies</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>H Total Programme</b>	<b>2,756</b>	<b>2,256</b>	<b>2,696</b>
<b>I Funding</b>			
1 Capital Grant	1,382	1,382	1,382
2 IS&T Reserve	500		
3 Planned usage of Capital Reserves	874	874	682
4 Funding from Revenue or Borrowings			632
<b>Total Funding</b>	<b>2,756</b>	<b>2,256</b>	<b>2,696</b>
<b>J Surplus Funds</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Note**

This is the initial programme - awaiting the outcome of the Estate and IS Strategies  
A revised programme will be presented to Members for consideration later in the year

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**2009/10 Revenue Budget**  
**Performance to 31st December 2009**

**Appendix 8**

	Initial Annual Budget	Revised Annual Budget	Budget to Date	Expenditure to Date	Variance to Date	Forecast Year End Expenditure	Forecast Year End Variance
	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s	£'000s
<b>Expenditure</b>							
1 Police Officer Salaries and Allowances	72,186	72,417	54,486	51,457	3,029	68,886	3,531
2 Police Staff Salaries and Allowances	27,013	26,686	20,061	18,472	1,589	24,694	1,992
3 PCSO Salaries and Allowances	4,020	4,020	3,004	2,970	34	4,020	0
4 Police Officer Overtime and Enhancements	1,420	1,434	947	1,646	(699)	2,453	(1,019)
5 Police Staff Overtime and Enhancements	1,203	1,210	872	745	127	1,102	108
6 PCSO Overtime and Enhancements	491	495	352	276	76	384	111
7 Other Employee Related Costs	2,136	6,224	1,596	1,442	154	5,922	302
8 Premises Costs	5,705	5,897	4,345	4,081	264	5,371	526
9 Transport Costs	2,884	2,984	2,253	2,295	(42)	3,099	(115)
10 Supplies and Services	12,361	14,202	9,028	7,581	1,447	12,173	2,029
11 Major Incident Schemes	703	703	267	386	(119)	703	0
12 Proactive Operational Initiatives	250	255	199	241	(42)	320	(65)
13 Operation Jasmine	3,291	2,411	1,819	1,819	0	2,411	0
14 Contribution to NPfIA	301	301	228	218	10	291	10
15 Capital Charges	866	866	311	219	92	813	53
	<b>134,830</b>	<b>140,105</b>	<b>99,768</b>	<b>93,848</b>	<b>5,920</b>	<b>132,642</b>	<b>7,463</b>
<b>Reserves</b>							
16 Pay Awards and Non-staff Inflation	521	521	0	0	0	(0)	521
17 Development Reserve	1,043	1,027	0	0	0	60	967
18 Identified Recurring Savings	944	1,855	0	0	0	0	1,855
	<b>2,508</b>	<b>3,403</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>60</b>	<b>3,343</b>
<b>Income</b>							
19 Investment Income	(457)	(457)	(343)	(157)	(186)	(220)	(237)
20 Other Income	(4,652)	(10,595)	(8,586)	(9,071)	485	(10,959)	364
	<b>(5,109)</b>	<b>(11,053)</b>	<b>(8,929)</b>	<b>(9,228)</b>	<b>299</b>	<b>(11,180)</b>	<b>127</b>
<b>Net Expenditure Before Transfers</b>	<b>132,228</b>	<b>132,455</b>	<b>90,839</b>	<b>84,620</b>	<b>6,219</b>	<b>121,522</b>	<b>10,933</b>
<b>Transfers</b>							
22 To Earmarked Reserves	2,008	2,008	0	0	0	2,008	0
23 To Capital Account	0	331	0	0	0	331	0
	<b>2,008</b>	<b>2,340</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,340</b>	<b>0</b>
<b>Savings Required to Balance Budget</b>	<b>(5,247)</b>	<b>(5,247)</b>	<b>(4,618)</b>	<b>0</b>	<b>(4,618)</b>	<b>0</b>	<b>(5,247)</b>
<b>Net Expenditure Including Transfers</b>	<b>128,990</b>	<b>129,547</b>	<b>86,221</b>	<b>84,620</b>	<b>1,601</b>	<b>123,861</b>	<b>5,686</b>
<b>Funded By:</b>							
27 Police Grant, RSG, NNDR and Council Tax	(117,849)	(117,849)	(89,359)	(89,359)	0		
28 Specific Grant Income	(7,296)	(7,490)	(4,909)	(4,909)	0		
29 Special Grant - Jasmine	(2,741)	(1,861)	0	0	0		
30 Use of Reserves	(1,104)	(2,347)	(2,347)	(2,347)	0		
	<b>(128,990)</b>	<b>(129,547)</b>	<b>(96,615)</b>	<b>(96,615)</b>	<b>0</b>		

**Gwent Police Authority**  
**Medium Term Financial Projections 2010/11 to 2012/13**  
**Capital Programme 2009 / 2010**  
**Performance to 31st**  
**December 2009**

Appendix 9

	2009/10 Programme				
	Initial Annual Budget £'000's	Revised Budget £'000's	Expenditure To Date £'000's	Full Year Forecast £'000's	Year-End Variance £'000's
<b>EXPENDITURE</b>					
<b>Estates Schemes :</b>					
1 Newport Central - security work	0	40	0	40	0
2 Force - Disabled Access	50	50	4	50	0
3 Health & Safety works	49	50	7	50	0
4 Energy Conservation	50	50	6	50	0
5 A1way Station	0	46	50	50	(4)
6 Prior Year Schemes	0	11	43	43	(32)
7 Other Schemes including Minor Works	515	500	29	50	450
<b>8 Total Estates Schemes</b>	<b>664</b>	<b>747</b>	<b>139</b>	<b>333</b>	<b>414</b>
9 Vehicle Purchases	1,307	1,167	730	917	250
10 Mobile Incident Vehicles	0	314	178	314	0
<b>11 Vehicle Purchases</b>	<b>1,307</b>	<b>1,481</b>	<b>908</b>	<b>1,231</b>	<b>250</b>
<b>IS / IT &amp; Communications :</b>					
12 Office Automation	100	100	96	100	0
13 Digital Telephony	228	500	0	500	0
14 Voice over Internet Protocol	228	500	0	0	500
15 Active Directory	114	250	0	250	0
16 Citrix Farm	114	250	0	250	0
17 File / Print / EDRM	114	250	0	250	0
18 SQL Server Farm	114	250	0	250	0
19 Blaenavon Data Centre	0	250	0	225	0
20 Groupwise Archive	0	25	25	25	0
21 Extension to Command & Control	0	173	105	173	0
22 Mobile Data (NPIA Funded)	15	15	19	15	0
<b>23 Total IS / IT &amp; Communications</b>	<b>1,026</b>	<b>2,563</b>	<b>245</b>	<b>2,038</b>	<b>500</b>
<b>Force Projects :</b>					
24 ANPR	130	25	25	25	0
25 Resource Management System	40	0	0	0	0
26 Evidential Property Management	450	0	0	0	0
27 OCU Digital Video Facility	0	126	0	0	126
28 Other Force Projects	42	398	210	368	30
<b>29 Total Force Projects</b>	<b>662</b>	<b>549</b>	<b>235</b>	<b>393</b>	<b>156</b>
<b>30 Overall Totals</b>	<b>3,659</b>	<b>5,340</b>	<b>1,527</b>	<b>3,995</b>	<b>1,320</b>

**FUNDING OF PROGRAMME**

	2009/2010 Programme Initial Annual Budget £'000's	Revised Annual Budget £'000's
31 Capital Grant	1,382	1,382
32 Supported Borrowing	253	
33 Slippage		
34 Deferment of Schemes		
35 Use of Capital Reserves	2,085	2,000
36 Revenue Contributions to Capital		330
37 Projected Revenue Contributions to Capital		308
38 Year 2 of Programme		
39 Loans / Use of Revenue Funding		0
40 Total Funds Available	<b>3,720</b>	<b>4,020</b>
41 Shortfall/(Surplus) in Funding	<b>(61)</b>	<b>0</b>